



## Building Change

We are an industry leader in **Construction**. We offer specific solutions to your risk management needs.

### COMPLIANCE & TRAINING

- Excavation
- Scaffolding
- OSHA 10 & 30 HR Construction
- OSHA 1926
- Corrective Action Letters
- Jobsite Visits
- Fit for Duty Evaluations
- OSHA Citations
- Managed Care
- Competent Person Training
- Fall Protection
- Hazard Communication
- First Aid/CPR
- Confined Space
- Forklift
- Silica

### RISK STRATEGIES

- Claims Management
- Safety Manual Review
- Occupational Clinics
- Post-Injury Policy
- Modified Duty Program
- Pre-Hire Physicals
- OSHA Record Keeping
- Sinclair Institute of Training
- Legislative Information
- Experience Modification Review
- PPE Assessments
- Safety Incentive Programs
- DOT Review
- Fleet Programs
- Contractual Risk Transfer

### HUMAN RESOURCES

- Interactive on-site training:
  - Sexual & Workplace Harassment Prevention and Training*
  - Stress Management*
  - Sensitivity Training*
- Resolution of employee-related workplace issues
- Provide compliance related templates and sample forms
- HR Procedure Audit
- Development or refinement of HR policies
- Legislative Updates
- Communication Plan and Strategy Development for Senior Management

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**SPRINGFIELD, MA**

**NORWALK, CT**

**PAWTUCKET, RI**

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